

Broward County Public Schools Waiver for Professional Study Days



Broward County Schools is the largest fully accredited school district in the United States

School Improvement Waivers are designed to remove barriers to school improvement that have been found in state statute, school board policy, or collective bargaining contract (see School Board Policy #1403). Waivers must be based on sound educational research and evaluation, must be budget neutral to the district, must be supported by stakeholders in the local school community, and must be approved by 66.67% of the faculty. Waivers may be approved for up to five years by the School Board, but the faculty must approve the waiver each year. Waivers must be equitable for all students in a particular student group.

Please see the waivers standards operating procedural manual online (http://www.broward.k12.fl.us/ospa/initiatives.asp?initiative_id=5) for support information to complete this application.

Waiver #	2
School Name:	West Broward High ▼
Board Policy/Contract Article:	BTU Contract Article 5-U1
Board Approved:	Select One ▼
Years Approved:	5 Years ▼
Target Area:	Professional Study Days
Waiver Status:	New ▼
Initial Year of Implementation:	2019 ▼
District's Strategic Alignment Plan:	Continuous Improvement ▼
Accreditation Standard Alignment:	Using Results for Continuous Improvement ▼

1. **West Broward High** is requesting a waiver for **Professional Study Days** for a period of 5 years. **West Broward High** will analyze the data and present them to SAC. Also, the school will analyze the data each year to determine whether to continue the waiver as is, adjust the number of days requested, or discontinue the waiver.
2. **West Broward High** is requesting 06 ▼ **Professional Study Days** per school year for the next 5 years.
3. Check the boxes for the **Professional Study Day** dates approved by your SAC and faculty members

2019-2020

- | | | | |
|---|---|---|--|
| <input checked="" type="checkbox"/> Day 1(Sep 12,2019) | <input checked="" type="checkbox"/> Day 2(Oct 03, 2019) | <input checked="" type="checkbox"/> Day 3(Nov 07, 2019) | <input type="checkbox"/> Day 4(Dec 05, 2019) |
| <input checked="" type="checkbox"/> Day 5(Jan 16, 2020) | <input checked="" type="checkbox"/> Day 6(Feb 06, 2020) | <input checked="" type="checkbox"/> Day 7(Mar 05, 2020) | <input type="checkbox"/> Day 8(Apr 02, 2020) |

4. This waiver proposal was presented, reviewed, and endorsed by all stakeholders of the local school community at meetings on:

Community Meeting 1:

10/22/2018

Community Meeting 2: 11/26/2018

Community Meeting 3: 11/26/2018

5. The School Advisory Council voted on the **Professional Study Days** Waiver by 100% ▼ (minimum of 51%) on 01/22/2019
6. The Faculty voted on the implementation of **Professional Study Days** by 87% ▼ (minimum of 66 2/3%) on 02/01/2019, according to the voting guidelines in the Broward Teachers Union Contract, Article 15.
7. Write the exact language of the school board policy or contract article that the proposed waiver will supersede.

Schools have flexibility on how to utilize up to their current allocation of twenty-seven (27) hours per year of the total time available for professional development, exclusive of time allocated for teach planning and preparation. Professional Development activities shall be scheduled on planning days and two additional early release days exclusive of the four (4) early release days specified in section W below

8. State the waiver: change, delete, or add to the policy or contract so as to fulfill the requirements of the proposed waiver.

In addition to the six early release days currently scheduled, the District shall provide that students at West Broward High be dismissed three hours early for up to eight additional days during the school year for the purpose of High School Reform.

9. State the rationale for the proposed waiver. How will the proposed waiver support school improvement? Give background information, history of barrier, etc.

West Broward strongly supports ongoing professional development in order to maintain the highest of academic standards. In light of new standards and state assessments it is imperative that teachers are provided with the most current information and resources available, as well as an opportunity to collaborate and share best practices.

10. Recognizing that one strategy alone does not affect school-wide achievement, identify and explain the baseline data for the proposed waiver.


Teachers participate in a yearly needs assessment pertaining to professional development. Administration fully supports the Staff Development Committee decisions in the formation of training that is specific and relevant to each of the disciplines


11. What reliable research studies, proven strategies, best practices, or similar programs support the probable success of the proposed waiver?

Standardized instructional practices. School-based data providing results from building common language and effective interventions for academic and social-emotional learning growth. Professional development will focus on teaching strategies associated with specific curriculum content supporting teacher learning within their classroom contexts. Staff Development is necessary to create a stronger staff to increase student achievement and college and career readiness.


12. **West Broward High** will evaluate the effectiveness of the waiver each year. Include current data in alignment to the baseline data to measure the impact of the waiver.
13. Talent Development has a Professional Learning Community Design that includes Professional Study Days for Professional Learning Credits (formerly called Inservice Points). **West Broward High** agrees to meet the requirements of successfully completing the Professional Learning Communities Database as directed by Talent Development.

14. We confirm that the **Professional Study Days** was implemented as described above:


Principal: Brad Fatout Date: 01/23/2019 Signature: 

SAC Chairperson: Gloria Basulto Arencibia Date: 01/23/2019 Signature: 

15. This waiver has been reviewed by:

Broward Teacher's Union Rep: Donna Yard Date: 01/23/2019 Signature: 

16. This waiver has been reviewed by the Office of Strategic Achievement:

OSA Rep: Donna Boruch Date: 02/07/2019 Signature: 

This waiver application, with original signatures, is to be kept on file at the school and made available to District personnel upon request.

A scanned version of the completed Waiver application, with signatures, and all other required documents are to be uploaded to http://www.broward.k12.fl.us/ospa/sac_login.asp by the deadline noted in the timeline

The filename to upload is to be: SchoolName_GradeLevel_PSD_WaiverNumber_Date.pdf,
ex. *Abc_ES_PSD_1_02082013.pdf*

Save Save and Submit Cancel

Note: Waiver will be locked when clicking Submit

Last updated on: Thursday, February 7, 2019